

August 19, 2024

A voting meeting of the Washington School Board was held on Monday, August 19, 2024 in the high school cafeteria.

The meeting was called to order at 6:31 pm by President Sparks-Gatling followed by the pledge of allegiance, mission statement and audio/vision statement.

**Roll Call:**

Members Present:      Mrs. Rhonda Barnes                      Mrs. Kimberly Kelley  
                                 Mr. Eric Bird                                      Mrs. Pamela Kilgore  
                                 Mr. John Campbell, Sr.                      Mrs. Amy Roberts  
                                 Mrs. Jennifer Ewing                      Mrs. Tara Sparks-Gatling  
                                 Mr. Rodney Jones

Non-Voting Member Present: Mr. George Lammay, Superintendent

Present: Mr. Richard Mancini, Director of District Operations  
                 Mrs. Kelly Perkovich, Solicitor

**President Welcomes Visitors:** Mrs. Sparks-Gatling extended a welcome to the public and stated the following, “In accordance with Washington School District Policy No. 005 entitled “Public Participation at Meetings”, this public participation session shall not exceed 20 minutes. Any individual resident may make comments not to exceed three minutes. Any resident who wishes to address the Board should have submitted to the President of the Board or to the Board’s Secretary a written statement including their name and address, the name of the group the speaker is representing, if any, and the general nature of the topic and comments to be made. Any resident who has not submitted a written request shall have the right to speak, time permitting by raising his or her hand so that they may be recognized. No one having any desire to speak, the meeting continued.

**Questions on the Agenda:** The Board reviewed the agenda.

**Agenda:** Mrs. Roberts moved and Mrs. Barnes seconded that the agenda be approved.

Motion carried unanimously.

**Minutes:** Mrs. Ewing moved and Mr. Campbell seconded that the minutes of the July 8, 2024 and July 25, 2024 special meetings and the August 12, 2024 worksession meeting be approved.

Motion carried unanimously.

**Treasurer’s Report:** Mrs. Ewing moved and Mr. Campbell seconded that the April 30, 2024 Treasurer’s Report be accepted as information, said report showing the following book balances:

	<u>June 30, 2024</u>	<u>July 31, 2024</u>
General Fund	\$ -68,338.95	\$ 319,121.46
Payroll Account	\$ 13,504.80	\$ 26,500.79
Cafeteria Account	\$ 7,282.20	\$ 19,931.93
WHS Athletic Account	\$ 14,210.70	\$ 17,313.30
WHS Activities Account	\$ 79,487.00	\$ 79,854.67
WPS Activities Account	\$ 23,361.37	\$ 23,484.77

WSD PSDLAF-Capital Reserve Fund	\$ 175,009.11	\$ 204,034.53
WSD-PSDLAF-Expendable Benefit Trust	\$ 85,823.27	\$ 86,197.93

Motion carried unanimously.

**Personnel:** Mrs. Roberts moved and Mrs. Kilgore seconded that the Board approve the following:

-Recommend **Tricia Griffin** as an elementary school teacher, Master's degree, Step 15, \$60,110, effective upon release from previous employer.

Motion carried. Mr. Campbell voted "no"; all other members voted "yes".

Mrs. Ewing moved and Mrs. Barnes seconded that the Board approve the following:

-Recommend **Jennifer Davis** as an elementary special education teacher, Bachelor's degree, Step 4, \$46,460, effective August 19, 2024.

Motion carried unanimously.

Mrs. Roberts moved and Mrs. Kilgore seconded that the Board approve the following:

-Recommend **Myresa Sobocinski** as an elementary speech language pathologist, Master's degree, Step 7, \$50,110, effective upon release from previous employer.

Motion carried. Mr. Campbell voted "no"; all other members voted "yes".

Mr. Campbell moved and Mr. Jones seconded that the Board approve the following:

-Mr. Lammay's membership to Tri-State Area School Study Council for the 2024-2025 school year, at a cost of \$600.

-Substitutes for the 2024-2025 school year.

-Supplemental employment of the following teachers as Cyber Teachers for the 2024-2025 school year, at the contractual stipend, not to exceed three (3) hours per week, unless approved by the Cyber Administrator, effective August 22, 2024:

**Josh Barrette**

**Tira Clark**

**Antoinette Dirda**

**Debbie Griffin**

**Erica Ola**

**Courtney Siska**

**Robert Strnisha**

**Julia Calder**

**Patti Coleman** (2<sup>nd</sup> Semester)

**Diana Fronzaglio**

**Tiffany Morris**

**Jessica Ott**

**Andrew Spargur**

**Siobhan Visser**

**Amie Camps**

**Alexandra Cottom**

**Jessica Gardner**

**Marsha Mosca**

**Tiffenie Russell**

**Corbi Spargur**

**Michelle Wendell**

-Resignation of **Bobbi Jo Teagarden**, elementary special education teacher, after 1 year of service in the district, retroactive to August 9, 2024.

-Resignation of **Megan Roach**, ESL teacher, after 5 years of service in the district, effective upon the release of the superintendent.

-Resignation of **Maria Erny**, elementary school teacher, after 6 years of service in the district, effective upon the release of the superintendent.

- Sabbatical leave for **Employee #135** for the restoration of health, effective for the first semester of the 2024-2025 school year.
- Intermittent Family Medical Leave for **Employee #1333**, effective August 19, 2024. *(Per the Family and Medical Leave Act and District Policy No. 410, eligible employees are entitled to take up to 60 unpaid days during a 12-month period for the specific type of FMLA leave requested by this employee.)*
- The Temporary Long-Term Assignment of **Riley Carter** as a secondary science teacher, Bachelor's Degree, Step 1, \$45,860, effective August 15, 2024 through January 17, 2025. This long-term assignment is for the first semester of the 2024-2025 school year. Ms. Riley will start on Step 1 of the salary scale, receive fringe benefits, medical, dental and vision insurance and must attend Act 80 and/or Inservice Days. *(This vacancy is due to the health sabbatical leave of Employee #135.)*
- Recommend **Samantha Washington** as a part-time cafeteria worker, 180 days a year, 3 hours a day, contractual rate, effective at the beginning of the 2024-2025 school year.

Motion carried unanimously.

**Athletics:** Mrs. Barnes moved and Mrs. Ewing seconded that the Board approve the following:

- Recommend **Greg Papson** as the Girls Basketball Assistant Coach, Step 10-12, Stipend TBD.

Motion carried unanimously.

**Contracts, Agreements and Grants:** Mrs. Roberts moved and Mrs. Ewing seconded that the Board approve the following:

- Agreement with Washington Youth Football to use the East Washington field for practices.
- Agreement with Hope Academy for full-time special education placement services.
- Letter of Agreement with Centerville Clinics for the 2024-2025 school year to provide behavioral health services to the students and families of Washington School District, at no charge to the district.
- Agreement with GHR Education to provide substitute staffing, which would include nurses, education and therapy staff.
- Contracted employment of **Robert Cregut** as a part-time truancy officer, at a stipend of \$32 an hour, not to exceed 16 hours per week.
- Contracted employment of the following school police officers, at a stipend of \$28 per hour. *(These officers will work on a rotating basis so that ONE officer will be in the school building every day. This vacancy is due to the retirement of Officer Cregut.)* **Von Lacock, Jamie Quintero, John Beckus, Paul Becker, Mike Cain and Nick Powell**
- Change Order for the high school renovation project to install two new ductless split systems for audio visual in Room 201 and Room 201A, at a cost of \$29,650. *(This work is to be completed under the State Co-Stars Contract.)*

Motion carried, all members voting "yes". Mr. Bird abstained from voting on the Washington Youth Football Agreement item.

**Washington Education Association (WEA) Contract:** Mrs. Barnes moved and Mrs. Roberts seconded that the Board approve the following:

-The Washington Education Association (WEA) Contract, which shall begin on the first day of the 2024-2025 school year and continue until the earlier of the day prior to the start of the 2029-2030 school year or August 31, 2029.

Motion carried unanimously.

**Ratification and Payment of Bills:** Mrs. Ewing moved and Mr. Campbell seconded that the Board approve the following:

-Ratification and payment of bills in the amount of \$842,620.96.

Motion carried unanimously.

### **New Business**

-Hot Breakfast – Mr. Campbell wants the Board to vote on students being served a hot breakfast this school year. Mrs. Sparks-Gatling said it should be put on the next agenda for a vote.

-ESSERS Money – Mr. Campbell asked if there was enough ESSERS money to build a new playground at the elementary school. Mr. Mancini said he would look into it and he's also looking into building a fence around the playground.

-Grant Writer – Mr. Jones asked if his request for a grant writer would be on the next agenda for approval. Mr. Mancini stated that the district works with two gentlemen on getting grant money for the district.

-In-Service Program – Mr. Campbell stated that Mr. Longo and Mr. Bunting's presentation to the teachers today was very good.

-Change Order for High School Project – Mr. Mancini reviewed the change order for the junior high school entrance, the Jefferson Avenue entrance, the elevator shaft, and the top panel on the second story. This change order will be an action item at the September 9<sup>th</sup> board meeting.

**Solicitor's Report:** Attorney Perkovich had no report.

### **Special Representative Reports**

-Western Area Career & Technology Center – Mrs. Sparks-Gatling stated that they met last week. Their director will be reaching out to superintendents with information on their new auto and diesel repair program. Their computer networking instructor resigned and they are looking for a replacement.

-PSBA – Mrs. Kilgore stated that their bulletin reviewed the major challenges facing school districts, which included absenteeism, mental health issues and guidance counselors being over-whelmed. They also address the need for professional development for both board members and staff. She is going to look for grant monies to help with professional development and additional guidance counselors.

-Parking Authority – Mr. Mancini stated that they have been meeting with the city and county to work out the details for selling the parking garage. They have another meeting next week. The county wants the city and school district to reconsider selling the garage. They are hoping to have their appraisal of the property before the meeting.

-Citywide Development Corporation (CDC) – Mr. Mancini had no report.

-Updates from Activities, Education and Policy Committee Representatives:

Activities Committee (Mr. Campbell) – The committee is recommending purchasing a 2014 Kawasaki club cart from Acme, LLC, at the cost of \$4,495.

Education Committee (Mrs. Roberts) – The committee will begin meeting with principals and teachers this school year. They will have to pick a day and time that works for everyone. Mrs. Roberts will notify everyone once the details have been worked out.

Policy Committee (Mrs. Ewing) – The committee will resume their monthly meetings on September 4<sup>th</sup> at 5:30 pm.

### **Information**

#### **A. September Board Meetings**

Worksession Meeting – Monday, September 9, 2024 at 6:30 pm in the high school cafeteria

Regular Voting Meeting – Monday, September 16, 2024 at 6:30 pm in the high school cafeteria

**B. Labor Day** – Monday, September 2, 2024 - No school

**C. Letter of Intent for Parking Garage** – Board members were given a copy of the letter.

**Adjournment:** Moved by Mr. Campbell and seconded by Mr. Jones that the meeting be adjourned.

Motion carried unanimously. 7:17 pm

\_\_\_\_\_/s/ Lisa Coffield\_\_\_\_\_  
Lisa Coffield, Board Secretary